

## Qualification Requirements

### VA Fee Appraisers

- Submit VA Form 26-6681, Application for Fee or Roster Personnel Designation.
- Submit two letters of reference from other appraisers. (38 USC § 3731)
- Have at least 5 years of experience in the type of work that would qualify the applicant to competently perform the required duties in the area(s) where the applicant wishes to work, such as residential real estate sales or residential construction in addition to appraisal experience which could include training with another appraiser. Since newly appointed appraisers will be in a probationary status for 2 years, a newly appointed appraiser will only need 3 years of experience as they will have 2 more years when the probationary period ends.
- Must have and retain current residential or commercial appraiser licensure or certification issued by the State in which VA appraisals will be completed.
- Display good character and professionalism (no indication of any cause for embarrassment or adverse publicity for VA).
- Employees of the Department of Housing and Urban Development (HUD), Federal National Mortgage Association (FNMA), Federal Home Loan Mortgage Corporation (FHLMC), or the Postal Service are ineligible.
- Local and State government employees may be eligible, but care must be taken that assignments to them will not result in a conflict of interest (or the appearance of a conflict of interest) with VA assignments.
- There may be no conflict of interest between the applicant's current employment or other position or private pursuits and VA assignments.
- VA shall require a satisfactory demonstration appraisal following VA appraisal procedures.
- VA will use the Credit Alert Interactive Voice Response System (CAIVRS) to screen each applicant for delinquent Federal debts. Satisfactory arrangements must be made to repay any delinquent debt to the Federal Government.
- By completing the application to become a VA fee appraiser (VA Form 26-6681) applicants are authorizing VA to obtain a credit report. (After item #23 of the VA Form 26-6681, "By signing below I agree that VA may obtain a copy of my credit report.")
- An individual may be designated to more than one fee roster geographic area provided he or she demonstrates the required experience or qualifications (geographic competency).