



U.S. Department
of Veterans Affairs



“ We Americans write our own history. And the chapters of which we’re proudest are the ones where we had the courage to change.”

— former Vice President Al Gore



Moving from active duty to Veteran status is a huge transition for all Servicemembers, but it may be even more challenging for men and women who have disabilities. VA’s Vocational Rehabilitation and Employment (VocRehab) program helps Servicemembers with disabilities navigate the transition from military to civilian employment.

VocRehab and Transitioning Your Career

Helping Servicemembers and Veterans with Disabilities Achieve Their Career Goals



CHOOSE SUCCESS. CHOOSE VOCREHAB.

Whether you are looking for a job right away, need time and training to reenter the job market in a new career, or need support and resources to

help you live independently in the community, VocRehab is with you every step of the way to help you reach your goals.

VocRehab is not for everyone, but for qualified individuals willing to invest the effort to achieve their goals, there are substantial advantages:

- Comprehensive evaluation to determine abilities, skills, and interests for employment purposes
- Early access to vocational rehabilitation services, including education and training, if needed
- Financial support for training in the form of tuition, books, fees, required supplies and equipment
- Hands on assistance to help you find and keep a job
- One-on-one support from a Vocational Rehabilitation Counselor (VRC)

Explore your options to reengage your career by attending a Disabled Transition Assistance Program (DTAP) or Transition Assistance Program (TAP) briefing. These programs are a joint effort of the Department of Defense, Department of Labor and Department of Veterans Affairs to inform injured or ill Servicemembers and Veterans about VocRehab —and the potentially life-changing opportunities available.

Through DTAP and TAP, VA reaches out directly to wounded, ill and injured Servicemembers while they are still in military treatment facilities or Warrior Transition Units. If you haven't already participated in a briefing, talk to your chain of command or call the Department of Veterans Affairs at 1-800-827-1000 to be put in touch with a Vocational Rehabilitation Counselor.

Map Out Your Future

Servicemembers leave the military with core job skills and valuable experience, but it can be difficult to summarize these skills on a resume, and many employers don't realize the skills acquired during active duty can translate into qualifications for civilian jobs.

VocRehab helps Veterans with service-connected disabilities navigate the job market through one-on-one counseling and the creation and implementation of a personalized Vocational Rehabilitation Plan that follows one of five tracks:

Reemployment

When possible, VocRehab helps a disabled Veteran return to work with a former employer by supporting the employer's efforts to provide accommodations that enable the Veteran to continue along the same career path.

Rapid Access to Employment

VocRehab helps Veterans who are ready to enter the workforce find, apply for, and secure jobs. VocRehab may provide expert career-placement assistance, job accommodations, and other specialized support.

Self Employment

Self employment can be fulfilling and may offer the flexibility a Veteran with service-connected disabilities needs. VocRehab can aid Veterans who are interested in working for themselves by helping analyze and develop a business plan, and providing training on how to market and operate a small business.

Employment Through Long-Term Services

For Veterans with service-connected disabilities who lack marketable skills for competitive employment, VocRehab will guide them to what they need, be it education programs and vocational training—including on-the-job training—mentoring programs, work-study programs, or other job preparation programs to help them retrain for a new career.

Independent Living

Some Veterans with service-connected disabilities may not be able to return to work, but with support from VocRehab they can live fulfilling, independent lives. VocRehab helps them with access to community-based support services, the use of assistive technologies and accommodations, and independent living skills training.

ACHIEVE SUCCESS WITH VOCREHAB

At VocRehab, we know how important it is for injured Servicemembers and Veterans to have support and encouragement as they grow accustomed to their new lifestyle. We also know that the sooner these support services

are available, the greater the impact they have. That's why it is possible to apply for VocRehab programs even before separation from active military service.

Eligibility

You are eligible to apply to VocRehab if:

- You are a Veteran who has any character of discharge other than dishonorable and a service-connected disability rating of 10 percent or more.
- You are a Servicemember who has a VA memorandum rating of 20 percent or more and you expect any character of discharge other than dishonorable.
- You are a Servicemember currently going through an Integrated Disability Evaluation System (IDES) Physical Evaluation Board.

If you meet either of the above criteria, submit VA Form 28-1900 or apply online at eBenefits.va.gov

Entitlement

Once you've submitted an application and it's determined that you are eligible to apply for VocRehab, you'll be invited to schedule a meeting with a Vocational Rehabilitation Counselor. The counselor will work with you to discuss your interests and career goals, understand how your service-connected disability affects your career, and determine whether you are entitled to receive additional VocRehab benefits.

Planning

If you are entitled to VocRehab benefits, your counselor will help you create a Rehabilitation Plan—a roadmap leading to meaningful employment and independent living. Your counselor will continue to offer guidance and support throughout your vocational rehabilitation.

1. **Submit VA Form 28-1900 or apply online at eBenefits.gov**
2. **Meet with a counselor to determine whether you are entitled to VocRehab benefits**
3. **If entitled, create a Rehabilitation Plan**

The first step to receiving VocRehab benefits is to learn if you are eligible to apply. All Veterans and Servicemembers who are eligible to apply are encouraged to do so to determine if they are entitled to receive benefits.



**FOR THE ADDRESS OF YOUR
LOCAL VA OFFICE, CALL
1.800.827.1000**

Counseling • Training • Education • Job Placement.



VOCATIONAL REHABILITATION AND EMPLOYMENT



Preparing for Your Next Mission



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