We ask these men and women to leave their families and their jobs, and risk their lives to fight for our country. The last thing they should have to do is fight for a job when they get home.

—President Barack Obama

Finding the right person to fill a job opening is challenging. Employers want an employee who is capable and responsible, someone they can rely on. Veterans have valuable experience working under pressure, and a track record of exceptional service. VA’s Vocational Rehabilitation and Employment (VocRehab) program pairs Veterans with employers, and offers support and incentives to employers who want to hire or rehire a Veteran who has a service-connected disability.
FOR VETERANS

You served your country. Now we’re here to serve you.

VocRehab Vocational Rehabilitation Counselors (VRCs) and Employment Coordinators (ECs) are ready to help Veterans with service-connected disabilities find meaningful, sustainable careers. Your VRC will offer job counseling, direct you to VA services specific to your needs, and connect you with training or other opportunities to help you reach your employment goals. If you are entitled to VocRehab benefits, you will work with a VRC to develop a personalized rehabilitation plan following one of five tracks:

Reemployment
When possible, VocRehab helps Veterans return to work with a former employer by supporting the employer’s efforts to provide accommodations that enable the Veteran to continue along the same career path.

Rapid Access to Employment
VocRehab helps Veterans who are ready to enter the workforce find, apply for, and secure jobs. VocRehab may provide expert career-placement assistance, job accommodations, and other specialized support.

Self Employment
Self employment can be fulfilling and may offer the flexibility a Veteran with service-connected disabilities needs. VocRehab can aid Veterans who are interested in working for themselves by helping analyze and develop a business plan, and providing training on how to market and operate a small business.

Employment Through Long-Term Services
For Veterans with service-connected disabilities who lack marketable skills for competitive employment, VocRehab will guide them to what they need, be it education programs and vocational training—including on-the-job training—mentoring programs, work-study programs, or other job preparation programs to help them retrain for a new career.

Independent Living
Some Veterans with service-connected disabilities may not be able to return to work, but with support from VocRehab they can live fulfilling, independent lives. VocRehab helps them with access to community-based support services, the use of assistive technologies and accommodations, and independent living skills training.

VA is here to help you navigate the job market and rise to the challenge of matching your qualifications with career opportunities. Your VRC will work with you to assess your aptitudes and interests and identify services and resources you can use to find meaningful employment, explore volunteer opportunities, and live independently in your community.

To apply for VocRehab services, submit VA Form 28-1900 or apply online at eBenefits.va.gov.
FOR EMPLOYERS

Why Hire Veterans?
Veterans leave military service with a wealth of skills and professional experience. VocRehab works to match Veterans with employers for successful careers, and offers incentives such as:

**Salary Subsidies**
Through the On the Job Training program, VocRehab subsidizes Veterans’ salaries so that employers pay an apprentice-level wage while training Veterans. As the Veteran progresses, the employer pays a larger portion of the Veteran’s salary, until the Veteran has completed the training program and the employer is paying the full salary.

**Assistive Technology**
VocRehab can provide specialized tools, equipment, and workplace modifications to eligible Veterans, allowing them to perform their duties. These valuable services help Veterans without additional cost to employers.

**Salary Reimbursement**
Through the Special Employer Incentive program, employers may receive an incentive to hire Veterans facing extraordinary obstacles to employment, which includes reimbursement of as much as 50 percent of the Veteran’s salary for up to six months.

**Federal Tax Credit**
Employers that hire Veterans who have completed a VocRehab program are eligible for a federal tax credit.

**Non-Paid Work Experience Training**
The Non-Paid Work Experience program allows local, state, and federal government offices to temporarily employ a Veteran without having the position count against the agency’s full-time equivalent (FTE) allocation. VocRehab pays the Veterans a monthly subsistence allowance while they learn valuable work related skills and experience.

VocRehab can provide employers with information about other federal programs offering incentives to companies that employ Veterans.

VetSuccess.gov is VocRehab’s online employment portal designed to link Veterans to employers interested in hiring them. If you are looking for experienced workers with exceptional skills, post your openings on the VetSuccess job board at VetSuccess.gov. For more information about how you can partner with VetSuccess, contact your VA Regional Office or visit VetSuccess.gov.