In the military, you became familiar with a set of terms, with words that had meanings that matched certain circumstances. The same is true elsewhere: This cheat sheet will help you understand VA’s VocRehab lingo.

1. **Chapter 31**
The Vocational Rehabilitation and Employment (VocRehab) program is authorized by Congress under Title 38, United States Code, Chapter 31. It is sometimes referred to as the Chapter 31 program.

2. **Chapter 33**
The Post-9/11 GI Bill, authorized by Congress under Title 38, United States Code, Chapter 33, provides financial support for education and housing to people with at least 90 days of aggregate service after Sept. 10, 2001, or to individuals discharged with a service-connected disability after 30 days of aggregate service after Sept. 10, 2001.

3. **Chapter 36**
VocRehab provides a wide range of educational and vocational counseling to Veterans, Servicemembers, and eligible family members who are entitled to or participating in a VA education benefit program. These services are authorized by Congress under Title 38, United States Code, Chapter 36.

4. **Coming Home to Work Counselor**
Coming Home to Work Counselors, also known as VocRehab Counselors or VRCs, are rehabilitation professionals who provide or coordinate a wide range of rehabilitation services that might include counseling, training, rehabilitation, and employment services.

5. **Educational Vocational Counseling**
VocRehab provides a wide range of educational and vocational counseling to Veterans, Servicemembers, and eligible family members who are entitled to or participating in a VA education benefit program. These services help people identify a career goal and choose an educational program to reach that goal, and provide support while they are attending school.

6. **Eligible**
A term applied to a Veteran who is qualified to apply for VocRehab benefits based on a service-connected disability rating but whose employment handicap has yet to be determined.

7. **Employment handicap**
An impairment of a Veteran’s ability to prepare for, obtain, or retain employment consistent with his or her abilities, aptitudes, and interests. The impairment must result in substantial part from a service-connected disability. For Veterans within the 12-year basic period of eligibility and rated at 20 percent or more, a finding of employment handicap results in entitlement to VocRehab services.

8. **Entitled**
A term applied to a Veteran who meets the criteria to receive VocRehab benefits based on a service-connected disability and an employment handicap or serious employment handicap.

9. **Post-9/11 GI Bill**
The Post-9/11 GI Bill provides financial support for education and housing to people with at least 90 days of aggregate service.
after Sept. 10, 2001, or to individuals discharged with a service-connected disability after 30 days of aggregate service after Sept. 10, 2001. It is authorized by Congress under Title 38, United States Code, Chapter 33.

10. Rehabilitation plan
A written, detailed outline of services provided under VocRehab. It may include a description of services such as re-employment with a previous employer, rapid access to employment, self-employment, training and education, or independent living services.

11. Serious employment handicap (SEH)
A significant impairment of a Veteran's ability to prepare for, obtain, or retain employment consistent with his or her abilities, aptitudes, and interests. The SEH must result in substantial part from a service-connected disability. For Veterans rated at 10 percent and Veterans beyond their 12-year basic period of eligibility, the finding of an SEH is necessary to establish entitlement to VocRehab services.

12. Service-connected disability
A disabling condition that has resulted from or was aggravated by an injury or illness while the Veteran was serving on active duty in the military.

13. Suitable employment
Work that is within a Veteran's physical and emotional capabilities and is consistent with his or her pattern of abilities, aptitudes, and interests.

14. Transferrable skills
Reasonably developed skills, knowledge, and abilities attained through training and experience (civilian and military) that relate to current employment opportunities in the labor market.

15. VetSuccess.gov
VetSuccess.gov is an online employment portal that helps Veterans, Servicemembers, and eligible family members build meaningful careers by linking Veterans with employers interested in hiring them.

16. VetSuccess on Campus
Colleges and universities that partner with VocRehab host a Vocational Rehabilitation Counselor, also referred to as a VetSuccess on Campus (VSOC) Counselor. These counselors can provide informal career guidance, advice, and information and referrals to all student Veterans and Servicemembers. VSOCs are valuable resources to assist student Veterans in successfully navigating through their academic programs.

17. Vocational Rehabilitation and Employment
The VocRehab program helps Servicemembers and Veterans with service-connected disabilities prepare for, find, and maintain suitable careers. It is authorized by Congress under Title 38, United States Code, Chapter 31. It is sometimes referred to as the Chapter 31 program.

18. Vocational Rehabilitation Counselor (VRC)
A VRC is a rehabilitation professional who provides or coordinates a wide range of rehabilitation services that might include counseling, training, rehabilitation, and employment services. VRCs are either employees or contractors of VA's VocRehab.

To find out how VocRehab can help you, visit our website: www.Benefits.VA.gov/VocRehab